

APPENDIX 12 – EQUALITIES ISSUES

Budget Proposals and Fairness and Equality Impact Assessments (FEIA).

Under the specific Welsh duties of the Equality Act 2010, Fairness and Equality Impact Assessments (FEIAs) are a statutory obligation for public sector organisations in Wales. FEIAs are used to assess the likely impact of proposed policies and practices against the authority's ability to comply with its equality duties.

FEIAs were carried out on a number of business proposals this year to ensure that the decisions the authority is proposing to make are reasonable, proportionate and fair. The following proposals had FEIAs undertaken:

Adult and community services

- [Domiciliary care services](#) (pdf)
- [Supported living agency](#) (pdf)
- [Development of day opportunities for adults](#) (pdf)
- [Review of Oaklands short breaks service](#) (pdf)

Education

- [Specific learning difficulties service](#) (pdf)
- [Education psychology service](#) (pdf)
- [Education welfare service](#) (pdf)
- [Pupil referral unit](#) (pdf)

Streetscene and city services

- [Cemetery and other facilities](#) (pdf)
- [Parking charges in parks](#) (pdf)
- [Closure of public toilets](#) (pdf)
- [Customer services opening times](#) (pdf)

The detailed results of these FEIAs are on the budget pages of the Council's website at the following link:

<http://www.newport.gov.uk/en/Council-Democracy/Equalities-the-Welsh-language/Equality-Impact-Assessments/FEIAs-2018-2019.aspx>